

## **Community Council Meeting 5/21/2018**

Attended: Amy, Pavel, Chris, Muffie, Michelle, Stuart, Lynn, Andre, Steve, Cindy, Lucia, Del, Teresa

### **Amy**

- Purpose of the Quarterly Community Meeting: To create time and opportunity to share information and communicate with each other in person.
- **Next Quarterly Community Meeting: Monday August 27.**
- Care and Conduct Update

The Phoenix Center Care and Conduct Policy

Shambhala is committed to a practice, study, and work environment in which all individuals are treated with respect and dignity. It is each person's right to be free from harassment, mistreatment, and discrimination. Each individual has the right to practice, study, and work in an atmosphere that is free from abuse of any type, including sexual, verbal and emotional abuse.

In addition to being bound individually and as a community to basic Shambhala and Buddhist standards of conduct, we are also citizens of the larger communities in which our centers are located worldwide and, therefore, must abide by public laws. These include but are not limited to laws pertaining to alcohol, drugs, and sexual conduct.

If any individual is concerned that the behavior of a member of the Shambhala community, including any of its office holders, may not have been in accordance with this statement of principles, please contact the Director of this Centre, the Rusung or Desung of the Dorje Kasung, or any appropriate person in the local leadership. Any such communications will be handled in accordance with the procedures set down in Shambhala Care and Conduct, a copy of which is available at this Centre.

- *Director:* Amy Kemp (812-327-4463)
- *Rusung:* Lucia Leon (602-319-6008)
- *Societal Health and Wellbeing:* LaDawn Haglund (602-677-8402)

If there are any questions on Care and Conduct in the larger world of Shambhala please refer to <https://shambhala.org/community-care/> or direct questions to Amy Kemp at 812-327-4463.

### **Amy and Lynn – Update on the SW Regional Council meeting**

- Lynn – A letter from the participants in the Regional Council meeting will be sent out to members and friends.
- Amy – Update from a meeting of the Center Directors and group leaders and representatives with Deputy Minister Cynthia McKay. Regionalization is now referred to as Regional Empowerment. Our Phoenix mission is still “radically local” and we do not want to detract from our local needs.

- We are already acting like a region. We are meeting together and coordinating programs and calendars. In Shambhala – regionalization is defined by a group of leaders who ask the Sakyong to be “regionally empowered.”
- This is not something the Phoenix Council is prepared as yet to present as a question to the sangha.

### **Amy and Stuart – Update from the Space Committee**

- Space committee: Amy, Stuart, Andre, LaDawn and Steve
- Steve Vosper taught programs here and he is the Court’s envoy on environment throughout the mandala. Steve gifted us with a consult about next steps for the space.
- Possible Next Improvements (next 3 – 6 months)
  - Painting – brightening the colors in the community room and adding accent colors
  - Changing the front lock to a keypad.
  - No plans for additional furniture in this space
  - Moving pictures of Dorje Dradul and Sakyong to a different wall
  - Improvement of signage in front of the building on Osborn
  - Placing a fabric barrier to the ‘back’ door of the Rigden Shrine room
  - Bring bookshelves for book store back into the Community Room
  - Possibly moving Kasung office to the “junk room” off of the library and then creating a Coordinator office in the room off of the dining room
- Council looking for cheerful fundraising ideas for Harvest of Peace to address more expensive projects in the shrine rooms.
- Questions:
  - Can we ask Richard about lighting the sign in front of the building
  - What are the plans for after the next 3 years of our lease?
    - Possible that we could outgrow the space.

### **Council Updates**

#### **Teresa – Updates on Deleks and Community Action**

- Scottsdale Delek meeting on June 7. Hosting the June 9 Salon
- Barbara, Jackie and Teresa are coming up with community projects for the sangha, e.g. food drive, book drive.
- Anyone with any ideas for community projects, let Teresa, Barbara or Jackie know.
- Mental Health First Aid organization. Teresa took the training to become certified as a Good Samaritan (statute) and could legally help a person in crisis in a public setting. Anxiety and depression are the number one mental health issues.
- Hard to get into the classes – they fill up fast. Here is the link to register for the classes: <https://www.mentalhealthfirstaid.org/>

#### **Del – Practice and Education**

- Fall: Shambhala Art 1 and 2
- Bodhisattva and Refuge Vows with an Acharya

- Albuquerque – co-create a weekend on the Sadhana of Kindness
- Weekthun – December 26-January 1
- Inclusivity Training
- IEL classes may start over again with MIEL, but may also continue now with FIEL

### **Del – Practice and Education, continued**

- Level 1 will continue to be scheduled.
- Level 2 may be late summer.

### **Michelle – Publicity Coordinator**

- Some email servers are sorting the Phoenix newsletter into a spam folder.
- Blog invitations – who wants to write the next one?
  - Meet the Sangha
  - Andre volunteered to write a blog from the Chagdzo perspective
  - Muffie volunteered to think about writing a blog post ☺
- Saturday Salons
  - April and May Salons were very successful
    - Heart Sutra with the drum
    - Sadhana of Mahamudra
    - Lojong Slogans
  - Idea of the Salons was in response to expressions of sangha members who want additional experiences in the Center.
  - Cool that we always have cookies and other snacks like cherry tomatoes
  - June 9 – Scottsdale Delek – Teresa and Noah
  - July 14 – Michelle and Chris
  - August 11 – Amy, Lucia and Lynn
  - September – Noah

### **Stuart – Membership**

- 1<sup>st</sup> quarter: 31-32 members
- Plans to connect with each person who identifies as a member
  - Practice, Service and Financial Donation
- Possible Goals for Community Building
  - Tea or Breakfast with the Director for Members
  - Movies for Members

### **Andre – Chagdzo**

- Stable financial position
  - \$10K in one account and \$15K in another account
- Working on a communication strategy
- Collaborating with the Albuquerque Chagdzo on processes
- Question: Establish an account for possible purchasing a property

### **Lucia – Kasung**

- Annual Oaths – 5 people renewed their one-year oath on 5/20/18
- One person took a lifetime oath and Rusung Leon was installed on 5/20/18
- Planning with Curtin, Rupon to have an EHOK 1
- Looking for options for serving the community