

Community Meeting April 14, 2019

Present: LaDawn, Kim via Zoom, Michelle, Barbara, Lynn, Andre, Jim, Muffie, Loretta and Chris

General Discussion:

- We reviewed the paramitas related to how we want to be together
- We reviewed the consent process, questions were asked and answered.
- We went around the circle and expressed what our primary interest was - to lead and/or be part of teams.
- There was discussion around P&E because both Lynn and Chris want to be the lead. Lynn presented the option that both she and Chris could co-lead it and work with Kim. We had conversations and questions came up during the consent process.
- We also discussed how to structure Societal Health and Well Being (SH&W). LaDawn contemplated her role during this last month and put forth that this team should be part of the Protection team. We had conversation around this topic.
- We also discussed programming. We went around the circle and expressed our interests for programming. Common themes included an interest in continuing Shambhala Training as well as exploring new topics such as the Heart of the Buddha. There was a question about whether Saturday Salons are redundant with three Kindness Circles now on the schedule. There was a suggestion to use the full names of the Levels (i.e., Birth of the Warrior instead of numbered levels.
- We had discussion around messaging to newcomers regarding harm in Shambhabla. We went around the circle and expressed our current thoughts about the Sakyong's misconduct and our role as a Shambhala Center. There was agreement that we should craft some kind of messaging to newcomers, but we should find the right time to inform people about the situation.

Decisions:

- Michelle will lead the Communications/Marketing team. Chris and Andre expressed interest in being on the Marketing team.
- Andre will lead the finance team. Chris and Jim expressed interest in being on the Finance team.
- Barbara will lead the administrative team. Loretta and Muffie expressed interest in being on the Admin team. Possible names for the Admin team: Administration &

Facilities team or Space & Operations team.

- Lucia will continue to lead the Protection team as Rusung. LaDawn as the Kenchung is her backup. Anyone who wants to be involved in protection is invited. There will be further discussion about how SH&W could plausibly be included in the protection team.
- An email will go out to membership to have further conversation about the leadership of the P&E team. All will be invited to participate and Kim will lead the discussion. Jim, Muffie, Lynn, Loretta and Chris expressed interest in being on the P&E team.
- Team Leads may meet separately in working sessions
- Teams may use the consent model to make decisions within the team, then report back to the team leaders and/or community meeting as appropriate. This process could evolve as we get used to the idea of working in teams.
- The group agreed to put Saturday Salons on hold for the summer and reevaluate.
- A process was agreed upon regarding discussion points for harm in Shambhala with newcomers: Lynn and Kim will come up with talking points, Michelle will draft wording, then share with all who attended April 14 meeting and SPMI/Guides for input.

Next Steps:

- Set dates for the next community meeting.
- Set dates for team meetings.
- Lynn and Kim to develop talking points for harm in Shambhala conversations w newcomers. Michelle to draft wording and share as noted above.

[I don't recall us deciding but I think we could have one email to membership relaying the dates of the team meetings with an invitation to participate and an explanation of P&E discussion topic for the first meeting. – Chris]