

Phoenix Shambhala Meditation Center

Community Meeting

May 20, 2019

In Attendance: Lynn, Chris, Barbara, Muffie, Lucia, Pavel, Michelle via Zoom

Review of Teams and Team Leads

- **Practice and Education.** At the last community meeting, Lynn and Chris both expressed an interest in leading this team, and agreed to meet with Kim to further discuss P&E leadership. At that meeting with Kim, Lynn stepped back from her proposal. Chris will lead the P&E team.
- **Space & Operations:** Barbara
- **Finance:** Andre
- **Communications & Marketing:** Michelle
- **Protection:** Lucia
- Teams don't currently include the Membership Coordinator.
 - Where should this position go, if anywhere? It overlaps with other teams, like Communication and Finance. Should it be its own team? Group agreed by consent that **Membership** will be its own team, with the potential to regroup if a team doesn't form and possibly roll the position into another team.
 - Lynn is interested in transitioning away from Membership Coordinator, and she has discussed with Pavel about taking over the position. He is considering this but the new Membership lead has not yet been finalized.
 - **If you are interested in joining or leading the Membership Team, please contact us at phoenixshambhala@gmail.com. We invite anyone who would be interested in working with Membership.**
 - Are we all in agreement that Team Leads are now forming a so-called council? Group agreed by consent that Team Leads can meet separately as a "Leadership Team."
 - Membership team lead will attend/communicate with Communications, Finance and P&E teams.

Team Lead announcements

- Barbara: Team needs to meet and discuss tasks. Emphasis on shrine, flowers, communicating with landlord, supplies. Lucia will not need to continue her interim shrinekeeping tasks unless she wants to; she'll work on replenishing oil supply.
 - Barbara also reports that the exterminator was here to spray for roaches again. We need to continue to be conscientious about cleaning, and she will contact Sarpashana, Dharma Punx and Kunzang Choling to reiterate this information.
- Chris: P&E will schedule their first meeting and discuss Heart of the Buddha.
- Lucia: Dorje Kasung leadership is working on a restructuring, and won't be offering new vows for the time being. Those who have taken Kasung vows can continue on. She will be meeting with Mark soon about these changes. Some protection tasks, like checking fire extinguishers, won't require Kasung vows.
 - Lucia, Jim and Pavel have attended firefighters crisis response class: training in responding to emergencies.

- Michelle: June/July newsletter should be going out soon. Chris hopes to have a P&E meeting in the next week or two and will update Michelle about June/July classes.
 - Blog is one of the tasks that was identified as low priority, so new articles aren't being written. She is re-running the [FAQ](#) and updating dates for [Heart of the Buddha](#) and [Learn to Meditate](#) posts.
 - Sangha housing: Muffie and Chris offered. Lynn can be on the list. Barbara can't offer at present.
- Lynn (as outgoing Membership): She will talk to Andre about membership payments and any members who have ended their membership.

Dates for Team meetings

- Team leads will email people who expressed interest in being on teams at the [April meeting](#), asking when they can meet, and schedule their first team meetings.

Next meeting agenda items: June 23, 11:30 am

- Reports from teams.
- Possible programs for children?